

Chief Fire Officer and Chief Executive

Scale: £145,000 per annum + up to £10,000 relocation package + car

Hours:

Address: Based at the joint Police and Fire Headquarters, Winsford, Cheshire.

Closing Date: Monday, April 30, 5:00 PM

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Cheshire Fire and Rescue Service is a high performing, innovative and progressive organisation that has high ambitions for the service that it provides to the communities and people of Cheshire.

Due to the recent announcement of the retirement of the current post holder, the Fire Authority are now seeking to appoint a new Chief Fire Officer and Chief Executive to lead the organisation and to build upon the significant progress that has been achieved in recent years.

The successful candidate will possess a detailed understanding of the issues relating to the fire and rescue service at national and local levels, have excellent political awareness and be an inspiring and outstanding leader. The Fire Authority will also be looking for an individual who is genuinely committed to diversity and inclusion and who will be able to influence others whilst ensuring the Service has strong leadership to shape and direct service provision and uphold the existing high standards of performance currently in place. Candidates will also need to demonstrate resilience and excellent interpersonal skills and the ability to execute ambitious programmes of change.

Applications are invited from existing Brigade Managers and the selection process will comprise of a 2-day assessment centre to be held on Wednesday 16th and Thursday 17th May 2018. Applicants will also be required to undertake an on line psychometric assessment. Initial application will be via the submission of a CV accompanied by a supporting statement outlining suitability for the role against the job description and person specification.

Application packs can be obtained below or by calling 01606 366717 and quoting job reference number 01/18/CFO.

[Pack Contents Final \(new window, PDF 76KB\)](#)

[CFO Selection Process Overview \(new window, PDF 119KB\)](#)

[Job Description and Person Specification \(new window, PDF 161KB\)](#)

[CFO Terms and Conditions \(new window, PDF 120KB\)](#)

[5 Year Strategy Landscape \(new window, PDF 4265KB\)](#)

[IRMP 15 \(new window, PDF 2615KB\)](#)

[Draft Budget Council Tax Precept and Medium Term Financial Plan 2018-2019 \(new window, PDF 136KB\)](#)

[Item 4 Appendix 1 - Medium Term Financial Plan 2018-2021 \(new window, PDF 113KB\)](#)

[Item 4 Appendix 2a - c - Growth Items, One Off Items and Proposed Savings \(new window, PDF 99KB\)](#)

[Item 4 Appendix 3 - Robustness of Estimates \(new window, PDF 86KB\)](#)

[Item 4 Appendix 4 - Reserves Strategy \(new window, PDF 97KB\)](#)

[Item 4 Appendix 5 - Forecast Capital Programme 2018-2019 to 2021-2022 \(new window, PDF 102KB\)](#)

Applicants are invited to contact Tracy Radcliffe on 01606 868810 to request an appointment for an informal discussion about the post with Paul Hancock, the current Chief Fire Officer and Chief Executive.

Closing date: Monday 30th April 2018 at 5.00pm.